

WORKSHEET FOR MINISTER'S COMPENSATION
(Duplicate and complete a separate sheet for each minister.)

| <i>NAME OF CHURCH</i> | <i>PASTOR</i> | <i>DATE</i> |
|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------------|
| | Actual (Current Year) | Proposed (Next Year) |
| I. PASTOR'S MINIMUM COMPENSATION (See <i>Minutes</i> for Scale) | \$ _____ | \$ _____ |
| II. PARSONAGE / HOUSING ALLOTMENT (Include additions to salary only - or fair rental value of parsonage) | \$ _____ | \$ _____ |
| III. ACCOUNTABLE REIMBURSEMENTS (Include amounts that are designated for ministry-related expenses in addition to salary) | \$ _____ | \$ _____ |
| IV. FRINGE BENEFITS | | |
| 1. Retirement Plan Contributions | \$ _____ | \$ _____ |
| 2. Medical Insurance | \$ _____ | \$ _____ |
| 3. Social Security Reimbursement | \$ _____ | \$ _____ |
| 4. Other _____ | \$ _____ | \$ _____ |
| 5. Other _____ | \$ _____ | \$ _____ |
| V. SUMMARY: | | |
| Total Compensation Package | \$ _____ | \$ _____ |

TAXABLE COMPENSATION

| | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| Total Compensation | \$ _____ | \$ _____ |
| LESS: Housing Allowance <small>(Minister must complete Estimate of Housing Allowance and a resolution must be adopted by church)</small> | \$ _____ | \$ _____ |
| LESS: Accountable Reimbursements <small>(Minister must complete Accountable Reimbursement Plan Expense Form and a resolution must be adopted by church)</small> | \$ _____ | \$ _____ |
| LESS: Fringe Benefits (exclude SS) | \$ _____ | \$ _____ |
| Total Reportable Compensation | \$ _____ | \$ _____ |
| LESS: Retirement Plan Contributions (by Salary Reduction Agreement) | \$ _____ | \$ _____ |
| TAXABLE COMPENSATION <small>(Reported in Box 1 on Form W-2)</small> | \$ _____ | \$ _____ |